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Habilitation Thesis Summary: Economic growth and its implications on the labor market, the environment and the socio-human condition

The habilitation thesis entitled, *Economic growth and its implications on the labor market, the environment and the socio-human condition*, presents the main scientific and didactic achievements obtained after acquiring the title of doctor in economics, in 2003, with the theme: "*Economic growth and the condition human*". The professional achievements in the didactic field were obtained as a result of the activity carried out as a lecturer/university lecturer in the Department of Economics and Economic Policies, and from the position of a scientific researcher I collaborated with the National Institute of Scientific Research in the Field of Labor and Social Protection.

The first part of the habilitation thesis highlights the scientific research directions followed after the completion of the doctoral studies, based on the research results presented at conferences or published in specialized magazines from the country and abroad, as well as the dissemination of the results obtained from the scientific research projects where I was in some projects director, and in others member or expert on economic and social issues.

The first chapter entitled, *Economic growth and the impact of macroeconomic indicators on the economic-social environment*, presents theoretical but also practical aspects of the concept of economic growth and the implications of macroeconomic indicators on the economy and the economic-social environment. We analyzed the relationship between economic growth and competitiveness, highlighting that competitiveness is the engine of economic growth, because it motivates enterprises to increase their productivity, allocate resources for innovation, research and development and improve the quality of their products. Another factor that impacts the economy, in the current context, is the digitization process and its implications on economic and social life, with an impact on the labor market and education. The integration of digital technology in business has given a beneficial boost to competitiveness and quick access to a series of databases and information, and the digitization process improves the efficiency and productivity of work and offers the opportunity to take viable and sustainable solutions from a technical-economic point of view. In order to have a sustainable economic growth, we must measure the shocks of fiscal and budgetary policies on the real economy, in order to take effective measures in order to mitigate some macroeconomic imbalances.

In the second chapter, entitled, Rethinking economic activity and the transition to a green and sustainable economy, I emphasized the importance of rethinking current economic activity, so that the economic system harmonizes with the natural environment and operates on the principle of sailboats, pushed by ecological processes and not limited and exhaustible natural resources. The green economy is the solution for a healthy, prosperous and clean life, and economic policies must establish an ecological framework for the markets aimed at: drastically reducing emissions that damage our climate, preserving natural landscapes in rural

areas, protecting the biological diversity of the planet, stopping nuclear waste production, etc. The transition from a waste society to a recycling economy will provide new jobs, replace extractive industries, create economic and social stability, and ensure a healthier and cleaner environment.

In the third chapter, entitled, Other aspects of economic activity that aim at economic and human development, I presented the role of social responsibility in promoting sustainable development, and on this background, the concept of corporate social responsibility is outlined, which involves the involvement of companies in increasing quality life and the standard of living of the population, in the protection of the environment and the promotion of green technologies. Another aspect presented is the concept of social economy, which produces goods and services with the aim of improving the living standard of the community and which confers a high degree of autonomy, but also a high level of volunteering of those who want to be in solidarity. We have analyzed how the social economy and social protection are involved in order to improve the standard of living of those who are below the poverty line, both at the individual level and at the collective level.

The second part of the habilitation thesis is dedicated to the presentation of the interdisciplinary research activity, projects that took place after obtaining the title of doctor in economics, as well as the development plan of the university career and scientific research.

I believe that in the 27 years of teaching activity and scientific research within the Academy of Economic Studies, I have shown dignity, fairness, professionalism, empathy and team spirit, by applying and respecting the status of a university teacher and researcher in the economic and social field